**JJE 2020 Holidays - Canada**

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| **HOLIDAY** | **DATE OBSERVED** | **PROVINCE** |
| New Year's Day | Wednesday, January 1, 2020  | All Provinces |
| Lendemain Jour de L'An | Thursday, January 2, 2020 | Quebec |
| Family Day/Louis RielDay/Nova Scotia Heritage Day | Monday, February 17, 2020 | Alberta, Manitoba, Ontario, Nova Scotia |
| Good Friday | Friday, April 10, 2020  | All Provinces |
| Victoria Day / National Patriots Day | Monday, May 18, 2020 | All Provinces |
| St. Jean the Baptiste Day | Wednesday, June 24, 2020 | Quebec |
| Canada Day | Wednesday, July 1, 2020 | All Provinces |
| Civic Holiday / Heritage Day /Terry Fox Day / Nat’l Day | Monday, August 3, 2020 | Alberta, Manitoba, Ontario, Nova Scotia |
| Labour Day | Monday, September 7, 2020 | All Provinces |
| Thanksgiving Day | Monday, October 12, 2020 | All Provinces |
| Remembrance Day | Wednesday, November 11, 2020 | Alberta, Manitoba and Nova Scotia |
| Christmas Day | Friday, December 25, 2020 | All Provinces |
| Boxing Day | Monday, December 28, 2020 | All Provinces |

**2021**

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| New Year's Day 2020 | Friday, January 1, 2021  | All Provinces |
| Lendemain Jour de L'An | Monday, January 4, 2021  | Quebec |

**JJE 2021 Holidays – USA**

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| **HOLIDAY** | **DATE OBSERVED** |
| New Year’s Day | Friday, January 1  |
| President’s Day | Monday, February 15 |
| Family Day/Floater Day | Employee’s Choice |
| Easter | Friday, April 2 |
| Memorial Day | Monday, May 31 |
| Independence Day | Monday, July 5 |
| Labor Day | Monday, September 6 |
| Thanksgiving Day | Thursday, November 25 & Friday, November 26  |
| Christmas Day | Friday, December 24 |