



Subsidiary of Federal Signal Corporation

WHO WE ARE:

As the leading distributor of public works equipment, Joe Johnson Equipment (JJE) provides mobile infrastructure-maintenance equipment to municipalities and contractors across Canada and the US. Through our branch network, we sell, rent, lease, service and support Vacuum Trucks, Refuse & Recycling Collection Vehicles, Street Sweepers, Snow Removal Equipment, Mowing Equipment, Ice Resurfacing Equipment, Sewer Cleaners and Inspection Cameras.

JJE is a dynamic and growing organization, focused on maintaining an Employer of Choice culture that is committed to providing challenging and rewarding career opportunities. JJE employees enjoy competitive compensation packages, robust group benefits and an opportunity to grow professionally within a supportive and stable work environment.

JJE is a proud subsidiary of Federal Signal Corporation.

LEAD HAND

LOCATION:

MONTREAL, QC

TYPE OF POSITION:

FULL TIME - DAYS

The Lead Hand is responsible for scheduling and overseeing all work completed in the Service Department in alignment with established procedures. They will be accountable for the supervision of the service team and ensuring a safe and efficient work culture. The Lead Hand will be expected to be able to bill approximately 50% of their time. This position will report to the Branch Manager.

POSITION REQUIREMENTS:

- Heavy Equipment Mechanic with 5+ years of truck and transport and/or municipal equipment
- Experience supervising a team of Technicians in a shop environment
- Excellent Bilingual communication skills both verbal and written
- Safety oriented and strong understanding of provincial safety regulations
- Positive attitude with the ability to motivate, coach and train Technicians
- Strong mechanical abilities including hydraulic, pneumatics and electrical repair
- Strong diagnostic and schematic reading abilities
- Valid driver's license with a clean driver's abstract
- Computer proficiency – Microsoft Office and Work Order systems
- Exceptional time management and organizational skills
- Demonstrated team player and willing to assist others when required
- Commitment to customer up-time and ensuring customer communication is a priority
- Ability to work within a flexible schedule if required



705.733.7700



jjei.com



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2521 Bowman St. Innisfil, ON L9S 3V6

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POSITION RESPONSIBILITIES:

- Oversee the operations within the shop to ensure Technicians are working safely, efficiently and in alignment with JJE work procedures
- Supervise Technicians to ensure on-schedule work completion
- Assess quality of work to ensure optimal out-put
- Meet with Service Writer daily to review schedule, assign work and address and update customer status
- Perform final run tests of all equipment prior to it leaving the shop and sign off on the work order to indicate quality and completion
- Ensure all required paperwork is completed for each job and submitted to the Service Writer in alignment with JJE procedures
- Assess and determine the training needs of Technicians, and work with the Branch Manager and HR to develop and execute on training plans
- Report on Technician's performance to the Branch Manager regularly and during the performance review process
- Provide Technical expertise to Technicians
- Ensure all health and safety policies and procedures are adhered to
- Perform work on equipment up to 50% of time
- Provide equipment overviews to customers as required
- Maintain an organized work environment ensuring team has required tooling, PPE and supplies required to effectively perform
- Perform additional Service duties as determined by Manager

WHY JJE?

- Competitive compensation package with annual increase opportunities
- Robust and fully paid Group Benefits package
- Profit sharing opportunities paid quarterly
- Opportunity to grow professionally
- Work boot, tool and prescription safety glasses reimbursement
- Educational allowance
- Factory training opportunities
- Technician training bonus up to \$3000.00
- Safe work environment

If you are looking for a new and exciting career opportunity, then we welcome your application. JJE provides a dynamic work environment and an opportunity to grow with us. We are an Equal Opportunity Employer and we encourage applications from all qualified persons, however only those who are being considered for the position will be contacted.

If you are contacted for an interview and require any accommodation, please notify HR in advance and we will provide applicable accommodation.



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HOW TO APPLY

**Please send a cover letter and resume to Human Resources
Please use "Lead Hand" as subject line**

Email: careers@jjei.com



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